Assistant Commissioners' grade will be the same both for competition men and for those nominated, and the higher grades will be thrown open to Extra Assistant Commissioners who form a considerable body now, but have practically no chance of rising to be Deputy Commissioners, District Judges or Heads of Departments. As against these decided advantages, the only point on which the men nominated and those selected from the lower grades are not on the same footing as competition men is, that whereas the latter rise to the highest class in the grade of Assistant Commissioners in 10 years, the men nominated or rising from the lower grades will reach it in 14 years or 4 years later. Even here it is only men nominated direct that will have to rise more slowly than the competition men. For those who are already in the service, and at the time of their admission into the Civil Service happen to be drawing salaries of Rs. 250, Rs. 300, or Rs. 350, as Amildars or Munsiffs, will, far from being in an unfavourable position, have a distinct advantage over the men admitted by competition, in that they will reach the highest class of their grade in one, four or seven years, as the case may be, sooner than the latter.

Even more than this advantage in favor of the Mysorean candidate is the fact that, under the new scheme, as already noticed, the officers of the Assistant Commissioners' grade now known as Extra Assistant Commissioners, who are recruited almost entirely from the subordinate grades, and are practically all Mysoreans (born or domiciled), will have a recognized status given to them, and be placed in a position of perfect equality with the Assistant Commissioners who enter by competition, when they reach the highest class of Assistant Commissioners. After reaching this highest class, the position of the two sets of officers will be exactly the same as regards promotion to higher grades, which will be made entirely on the ground of merit. Thus they will be equally eligible for appointments of Deputy Commissioners and District Judges, and other appointments, which are now virtually closed to Extra Assistant Commissioners.

To make the advantages of the new system clearer, it may be noted that men who have done good work in the ranks of Police Superintendents, Survey Superintendents and Excise Assistants, are all eligible to be made Deputy Commissioners and to be appointed to offices above that grade, from which, as remarked above, they are practically excluded now.

It should also be noted that, being admitted as members of the Civil Service, they will be entitled to the same favourable terms as the competition men in regard to pension.

No. 8964—FINL., DATED THE 28TH JUNE 1906.

ORDER THEREON.—His Highness the Maharaja has had under his consideration the whole subject of the recruitment of officers for the higher grades of the public service in Mysore, including the position and prospects of officers so recruited, and the cadres of the various Departments of the State. His Highness observes that it is necessary to place the matter on a definite and satisfactory basis, and to indicate in unmistakeable terms the principles that should govern recruitments and promotions in future; the more so because full effect has not been given in recent years to the scheme for the constitution of the Mysore Civil Service embodied in Government Order Camp No. 407-22, dated the 1st November 1891. That scheme, moreover, requires modifications in points of detail to suit the conditions of the present time. His Highness the Maharaja has, therefore, been pleased to lay down the following revised rules to regulate admissions to, and grading and promotions in, the Civil Service of Mysore, in supersession of all existing orders on the subject:—

I. The following officers shall constitute the Mysore Civil Service:—

Assistant Commissioners of the new A and B Schedules, including all officers of that grade working in the Revenue, Excise, Police, Survey, Judicial and Account Departments and in the Government Secretariats; Deputy Commissioners; District Judges; Deputy Secretary *; and General and Revenue Secretary.

* This appointment will not be filled up as long as the separate appointment of Muzrai Secretary is maintained.

II. All future admissions to the Mysore Civil Service shall be only in one of two ways, *viz.*:—

Firstly, into the new A Schedule by success at a competitive examination of candidates approved by His Highness the Maharaja; and

Secondly, into the new B Schedule by special selection made by His Highness the Maharaja,—

(*a*) from members of the lower ranks of the Mysore public service, who have rendered meritorious service and have shown themselves fit in every way for holding higher appointments,

(*b*) or on family or other considerations of fitness.

III. A competitive examination for admission to the Civil Service shall be held once every two years commencing from 1906; provided that, in consideration of the fact that no such examinations were held during the last five years, two additional examinations shall be held, one in 1907 and the other in 1909. The subjects for examination, the dates on which and the manner in which it is to be held, and the proportion of marks required for passing, shall be duly notified at least three months before the examination. Both in point of severity of the tests applied, and range of subjects, the competitive examination shall be similar to that adopted for the Provincial Civil Service in British India.

IV. Candidates for the competitive examination must not be over twenty-five years of age on the date of examination, and must have graduated in Arts in an Indian or other University : provided that, if a candidate is not a native of or domiciled in Mysore, he must be a graduate of either the Madras or the Bombay University.

V. Candidates who fulfil these conditions, and who are desirous of competing, shall send in their names, with evidence of age and qualifications, and information as to their place of birth, caste, family, occupation and social status, and also with certificates of character and conduct, to the General and Revenue Secretary to Government, not later than a date to be fixed. From these candidates selection will be made by His Highness the Maharaja, and the names of those selected shall be notified in the official gazette. Within a month of such notification, the selected candidates shall present themselves before a Medical Board at a place and on a date to be notified by Government. It shall be an instruction to this Board to reject all candidates not possessed of a good physique and constitution, and not especially fitted for the active duties of an executive officer. The candidates passed by the Board shall then be eligible for the examination.

VI. Two candidates shall be selected from the top of the list of candidates who have passed a satisfactory examination, and admitted on probation to the grade of Assistant Commissioners in the new Schedule A, which shall be closed to all others : provided that Assistant Commissioners of the existing Schedules A and B, howsoever recruited, shall be included in and shown under the new Schedule A in the order of their seniority.

VII. Persons admitted into the Mysore Civil Service by competition as above will draw pay at Rs. 200 a month during the period of probation, which shall be for a term of two years. During that period they shall pass—

1stly, an examination in equitation ;

2ndly, a departmental service examination according to rules in force for the time being ;

3rdly, such of them as have not taken Kanarese as their optional language in the B.A. Degree examination, the prescribed standard in that language.

A Probationer failing to pass by the end of the two years of probation will be allowed a further year's grace. Failing to pass in the third year, his name will be removed from the list of Probationary Assistant Commissioners.

VIII. On becoming fully qualified as above, a Probationary Assistant Commissioner will be appointed an Assistant Commissioner of the 5th class on Rs. 250, in the new Schedule A, and afterwards rise according to the scale given below in that Schedule :—

To Assistant Commissioner, 4th class, on Rs. 300.	After two years' approved service in the 5th class.
To Assistant Commissioner, 3rd class, on Rs. 350.	After two years' approved service in the 4th class.
To Assistant Commissioner, 2nd class, on Rs. 400.	After two years' approved service in the 3rd class.
To Assistant Commissioner, 1st class, on Rs. 450.	After two years' approved service in the 2nd class.

IX. (1) The grade of Assistant Commissioners of the new Schedule B shall be recruited, soon after the results of each Civil Service Examination are known, by the special selection of the requisite number of persons, according to vacancies, (which on the average will not exceed seven at present) in the manner described in the second clause of Rule II; provided that ordinarily no person shall be selected on family or other considerations, unless he has passed the B.A. Degree of an Indian or other University.

(2) Nothing in clause (1) of this Rule is intended to prevent temporary promotions to the grade of Assistant Commissioner of the new Schedule B from subordinate grades, in order to fill existing vacancies; but an officer so promoted shall not, merely by reason of such promotion, be entitled to confirmation when permanent appointments are made under clause (1).

(3) The question of including in the new Schedule B, such of the members of the present grade of Extra Assistant Commissioners as are duly qualified therefor, is reserved for separate orders.

X. The provisions of Rule VII in regard to the period of probation and the examinations to be passed shall be applicable also to those admitted to the Civil Service under Rule IX; provided that a recruit taken from the subordinate grades will be confirmed as soon as he fully qualifies himself by passing the prescribed examinations, irrespective of his putting in the full period of probation of two years, and that his initial pay in the grade of Assistant Commissioner, (new) Schedule B, shall be at least Rs. 50 more than the pay he was last permanently drawing in the subordinate grades.

XI. On becoming qualified for confirmation as above, a Probationary Assistant Commissioner of the new Schedule B will be appointed an Assistant Commissioner of the 5th class on Rs. 250 in that Schedule, and afterwards rise according the scale given below:

To Assistant Commissioner, 4th class, on Rs. 300.	After three years' approved service in the 5th class.
To Assistant Commissioner, 3rd class, on Rs. 350.	After three years' approved service in the 4th class.
To Assistant Commissioner, 2nd class, on Rs. 400.	After three years' approved service in the 3rd class.
To Assistant Commissioner, 1st class, on Rs. 450.	After three years' approved service in the 2nd class.

XII. An Assistant Commissioner of either Schedule who has put in at least two years in the first class of his grade, shall, if found fit, and if vacancies exist, be eligible for promotion to the grade of Senior Assistant Commissioner, carrying a pay of Rs. 500 rising by annual increments of Rs. 50 to Rs. 600. There shall be eight places in all in the last mentioned grade.

XIII. Every officer recruited by competition or by special selection under the rules shall, unless he has already received such training, be trained for not less than six months in the Survey Department and not less than six months in the Accounts Department; and every officer recruited by competition shall also be trained in the Judicial Department as a Munsiff or a Sub-Judge for not less than one year in the aggregate.

Appointments of Under and Assistant Secretaries in the General and Revenue Secretariat, Divisional and Treasury Officers in the Revenue Department, Subordinate Judges, Police Superintendents, Excise Divisional Officers, Assistant Superintendents of Survey, Assistant Comptrollers and other appointments of equal rank in the said Departments, shall be filled by officers qualified by aptitude and training from the grade of Assistant Commissioners without distinction of Schedules. Such officers will draw the pay proper to the class in which they happen to be, from time to time, *plus* any special or local allowance attached to the appointment which they fill.

XIV. (1) Subject to any alterations which may, from time to time, be sanctioned by His Highness the Maharaja, the scale of appointments of Assistant Commissioners in the following Departments shall be as specified against each :—

Department.	Number.	Nature of employment.
General and Revenue Secretariat ...	2	Under-Secretaries.
	2	Assistant Secretaries.
	1	Assistant or Under-Secretary on duty with the Dewan according to the standing of the officer on duty.
	1	Private Secretary to the Dewan.
Revenue Department	20	Assistant Commissioners.
	8	Treasury Assistant Commissioners.
	1	Huzur Treasury Officer.
	2	Assistant Commissioner Magistrates for Bangalore and Mysore Cities.
	2	Assistants to the Revenue Commissioner.
Excise Department	8	Divisional Officers.
	1	Head-quarter Assistant to the Excise Commissioner.
Survey and Settlement Department ...	5	Assistant Superintendents.
Police Department	9	Superintendents.
	1	Head-quarter Assistant to the Inspector-General of Police.
Judicial Department	5	Subordinate Judges.
	1	Registrar of the Chief Court and *Ex-officio* Reporter of Chief Court Decisions.
Account Department	4	Assistant Comptrollers.
Add, on account of casualties, absences on leave, and deputations, and on account of Probationers undergoing training	8	
Total ...	81	

(2) The following appointments shall be outside the list given in clause (1); namely, a full-time Vice-President of a Municipality, a Forest Settlement Officer, the Officer in charge of Palace Establishments, the Special Magistrate of the Kolar Gold Fields, the Registrar of the General and Revenue Secretariat, and such others as may, from time to time, be specified by Government in this behalf.

(3) Where an officer of the grade of Assistant Commissioner is deputed for any of the appointments referred to in clause (2), or for any other special work which may keep him engaged indefinitely, or for a long time, he shall be shown as seconded, and his place filled up substantively *pro tempore*, so as to maintain the same aggregate number of appointments in the list shown in clause (1).

XV. The higher appointments available for Assistant Commissioners according to vacancies, and by selection on the ground of merit, are:—

Eight Deputy Commissioners—

Two on Rs. 1,200
Three on Rs. 1,000
Three on Rs. 700 rising to Rs. 800
} with a local allowance of Rs. 150, besides, for the Deputy Commissioners of Shimoga, Kadur and Kolar.

Three District Judges—

One on Rs. 1,200.
One on Rs. 1,000.
One on Rs. 700 rising to Rs. 800.

One General and Revenue Secretary on Rs. 800 rising to Rs. 1,200 by annual increments of Rs. 100,—unless he is an officer of the grade of Deputy Commissioner, in which case he shall get his grade pay with a local allowance of Rs. 150.

One Deputy Secretary * on Rs. 600 rising to Rs. 800 by annual increments of Rs. 40.

* This appointment will not be filled up as long as the separate appointment of a Muzrai Secretary is maintained.

XVI. The maximum limit of a pension of half of average emoluments for officers of the Mysore Civil Service will be Rs. 6,000 per annum, after an active service of not less than twenty-five years.